

CONSTITUTION (Bylaws)

The Iranian Students' Association of the University of Alberta (ISAUA)

Updated: Dec.22, 2011

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Part 1- Purpose

1. Iranian Students' Association of the University of Alberta, hereinafter referred to "ISAUA" in short, is a non-profitable, non-political student group.
2. The main purpose of ISAUA is to gather together all Iranian students who enjoy sharing the Iranian culture and heritage. Non-Iranians are welcome, too.
3. This group is formed to provide a base where Iranian students can meet, socialize, and do cultural activities together in a peaceful, relaxed atmosphere.
4. Every practice that, to the discretion of the board of executives, brings segregation and disunity should be avoided.

Part 2- Membership

5. Any person, whether Iranian or not, who is interested in the purpose and activities of ISAUA is eligible for membership, provided that (a) the membership fee is paid, and (b) ISAUA's as well as the Students' Union's regulations are met.
6. The non-refundable annual membership fee is announced by executive committee at the beginning of the association year. This fee can be waived in special cases if the board decides so. This may apply, for instance, to those whose contribution has remarkably helped ISAUA function better.
7. "2/3 of all members must be students at the University of Alberta".
8. Membership is valid for one year. All members are required to renew their memberships every year.
 - 8.1. The executive committee preserves the right to cancel any membership in the case of the member's offending and unacceptable behavior. In such case the membership fee will not be refunded.
 - 8.1.1. The accused person may decide whether to defend him/herself in front of the Council Members or only before the Executive Members.

Part 3- Council

9. The Council of ISAUA consists of the ISAUA executives, and the group representatives (Reps).

10. **The Council** shall:
 - 10.1. Help in operating the general affairs of ISAUA.
 - 10.2. Attend all Council meetings and the General meeting.
 - 10.3. Volunteer for the office hours, if applicable.
11. The task descriptions of the Executives and Reps are found in Part 4 and Part 5 of this constitution, respectively.

Part 4- Executive Committee

12. The Executives are elected by the ISAUA members in an annual meeting, and the Executive Committee is formed of at least three and at most seven members, namely President, VP External (2 executives), VP Internal/Programming, VP Operations (2 executives), and VP Finance.
13. All the Executives possess equal rights and voting power.
14. Every person, eligible for membership, can be nominated for the Executive Committee including the President position provided that at least two members of ISAUA approve/nominate him or her.
15. All Executives should:
 - 15.1. Attend all meetings of ISAUA, such as Executive, Council, and General Meetings.
 - 15.2. Operate the general affairs of ISAUA.
 - 15.3. Volunteer for the office hours, if applicable.
 - 15.4. Help arrange and run the events held by ISAUA.

16. **President** shall:
 - 16.1. Coordinate and supervise the Executive Committee in achieving ISAUA's goals.

- 16.2. Call and chair Executive meetings and prepare agendas for such meetings.
- 16.3. Promote and represent ISAUA and act as an ISAUA liaison to the SU and GSA in coordination with VP External.
- 16.4. Co-sign all ISAUA cheques.
- 16.5. Retain the ability to delegate responsibilities to other Executive members within reasonable limits.
- 16.6. Be responsible for any duty not specifically assigned to another Executive member.

17. VP External shall:

- 17.1. Promote and represent ISAUA and act as an ISAUA liaison to the SU and GSA in coordination with President.
- 17.2. Promote and represent ISAUA and act as an ISAUA liaison to outside organizations, associations, clubs, and groups, except for those specifically named as the responsibilities of other Executive members.
- 17.3. Takes over the responsibilities of President in the absence of President.
- 17.4. Be responsible for all sub-committee programming and supervising.
- 17.5. Be responsible for dealing with all legal matters regarding ISAUA registration, sponsored events, and office.
- 17.6. Act as financial recourse manager by introducing financial sources to ISAUA to cover the costs.
- 17.7. Obtain permits, licenses, insurance, and any other required documentation and approval for ISAUA functions.
- 17.8. Fill out application forms for grants and scholarships available to group inside and outside of the university in coordination with VP finance.

18. VP Internal/Programming shall:

- 18.1. Be responsible for organization and coordination of volunteers for all ISAUA events and activities.

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- 18.2. Prepare signs and notices for ISAUA events and otherwise ensure that a reasonable effort is taken to notify all ISAUA members of any upcoming events in a timely fashion.
- 18.3. Notify the Council and any guests of all Council meetings in a timely fashion.
- 18.4. Oversee distribution of signs, notices, and other materials.
- 18.5. Be responsible for keeping in contact with all the members by e-mail, mail, etc.
- 18.6. Train and oversee ISAUA volunteers and Council

19. VP Operations shall:

- 19.1. Ensure all ISAUA supplies are sufficiently stocked to maintain regular operations and purchase new supplies as required.
- 19.2. Oversee proper maintenance of the ISAUA office and its equipment.
- 19.3. Be responsible for organizing ISAUA office hours and assigning office hour shifts in a fair and timely fashion.
- 19.4. Maintain an acceptable filing system of all ISAUA documents.
- 19.5. Create flyers, posters, signs, etc. for an occasion if needed.
- 19.6. Be responsible for the ISAUA mailbox and locker, if applicable.
- 19.7. Act as the ISAUA website manager or appoint an ISAUA website manager as approved by the Executive.
- 19.8. Be responsible for members registration and printing of the membership cards.
- 19.9. Record, prepare, and distribute or post all Executive and Council meeting minutes.
- 19.10. Book places for all meetings and events.
- 19.11. Organize and run ISAUA public events, such as the one during the Week of Welcome in September of each year.

20. VP Finance shall:

- 20.1. Prepare and monitor the ISAUA budget.

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- 20.2. Be responsible for, take care of, and keep a good record of all financial works and transactions, including but not restricted to payments, reimbursements, tax reports, and banking.
- 20.3. Be responsible for ISAUA revenue and expenditures and maintaining detailed records of all such transactions.
- 20.4. Co-sign all ISAUA cheques.
- 20.5. Notify the Executive committee of budget progress through monthly financial statements accompanied by receipts.
- 20.6. Submit a financial report at the ISAUA Annual General Meeting.
- 20.7. Apply for any grants or scholarships as required by ISAUA in coordination with VP External.
- 20.8. Prepare floats for all ISAUA events and for the office hours.
- 20.9. Reconcile the ISAUA chequebook with all withdrawals and deposits and with bank statements.
- 20.10. Be present at all ISAUA events that involve money and take care of the transactions there.

Interpellation

The interpellation request may be discussed by at least 2 executive members. The request may be argued confidentially with the president, and the reasons must be given to him/her written or via email. If the president him/herself is under the interpellation, the request may be represented to the External VP. The president raises the request in the board of executive meeting. The Internal VP is in charge of summoning for the Council Meeting, and the interpellation text may be tendered to the Council Meeting members, including the person who will be interpellated, at least 3 days before the meeting day. The president is the director and the Internal VP is the secretary of the meeting. The director is in charge of establishing order and supervising the process of interpellation. The secretary writes the record during the meeting. In the beginning of the meeting, the interpellation may be read by the director. Then, the person under the interpellation may defend him/herself. The Council Members may present their own questions (max. 2 questions for each member). Members can transfer their

rights of inquiring to the other members. After all questions been asked, the person under the interpellation may defend him/herself for the last time. Then, s/he must leave the meeting, in the absence of whom the other members vote. The votes must be confidential, anonymous and in written form. If the person under the interpellation could not receive %50 or more of the votes, s/he would be disqualified for the position; and according to the Board Executives, another election might take place, or there would be rearrangement inside the group.

Part 5- Group Representatives (Reps)

21. Any group can be formed providing:

21.1. There is a need for it.

21.2. Formation of a group is proposed and approved by executive committee.

21.3. Representative (Rep) is nominated and elected for the group by executive committee.

22. Some of these positions could be:

22.1. Movie Rep

22.2. Sport Rep

22.3. Music Rep

22.4. Art Rep

23. Reps should:

23.1. Organize and run all the activities of their groups.

23.2. Publicize their events/activities and keep a good connection with their audience.

23.3. Give a report of their activities upon request of executive committee.

23.4. Be in contact with one executive member chosen by the board. That person keeps the executive committee informed of all the activities and needs of the group.

Part 6- Meetings

24. There will be four different types of meetings: Executive, Council, Annual General, and Special meetings.

25. Executive meeting:

- 25.1. As often as required but at least once a month.
- 25.2. All Executives should attend.
- 25.3. The meetings are called and chaired by the President.
- 25.4. This is only open to the Executive members and those whom the Executive committee deems required.
26. Council meeting:
 - 26.1. As often as required.
 - 26.2. All the Council members should attend.
 - 26.3. The meetings are called and chaired by President.
 - 26.4. This is only open to the Council members and those whom the Council deems required.
27. Annual General Meeting (AGM):
 - 27.1. Must be held in October of each year prior to the election.
 - 27.2. All the Council members should attend.
 - 27.3. The meeting is called and chaired by the President.
 - 27.4. This is open to all ISAUA members and those whom the ISAUA deems required.
28. Special meeting:
 - 28.1. Can be held when a minimum of 2 Executives or 10 members of ISAUA ask for it.
 - 28.2. All the Executive members should attend.
 - 28.3. The President or the one he/she appoints chairs the meeting.
 - 28.4. This is open only to those whom the Executive committee deems required.

Part 7- Election of Executives

29. The election of the Executives should be held “prior to October 15 of each year in order to ensure a smooth internal transition of officers, as well as allowing time to register new officers with the Office of Students’ Groups”. The exact date to be determined by the outgoing Executive.
30. Council shall elect a Returning Officer no less than one (1) month before the election is to be held. The Returning Officer must be a member of ISAUA, and must not be running for an Executive position.

31. All elections and referenda shall be the responsibility of the Returning Officer.
32. All ISAUA members must be provided with notice of an election no less than fifteen (15) days before the election date.
33. Nominations for an election office must be received by the Returning Officer no less than seven (7) days before the election.
34. All candidates must be members of ISAUA. Should any candidate or current Executive member lose membership in ISAUA, he or she must withdraw from the election or resign from the Executive Committee.
35. All candidates shall be introduced at the Annual General Meeting preceding the election and each shall retain the right to speak on his or her behalf at the AGM.
36. Election must be conducted by secret ballot and counted according to the Single
37. A nominee for any position in the executive committee should gain at least 50% of the votes plus one vote, to be elected for the position.
Member - Single Vote system.
38. The Returning Officer shall cast a vote in a sealed, separate envelope for each position prior to general voting.
39. In the event of a tie between two or more candidates vying for an Executive position, or a candidate receiving equal number of Yes and No votes (uncontested positions), Returning Officer's vote for that position should be opened.
40. If any of the Executive positions are vacant following the first election, a by-election is to take place and positions will be open to all current and incoming ISAUA members. The exact time for by-election will be determined by the Council.
41. All ballot papers from the election and/or referendum must be kept by the Returning Officer for forty-eight (48) hours. If no challenge for recount is made to the Returning Officer in that time, the ballot papers must be disposed of.

42. The newly elected Executive Committee shall have a transitional training period under the supervision of the current Executive until the end of October following the election.
43. The Executive Committee shall serve a term of one (1) year, starting November 1st and ending October 31th.
44. Twenty members of the Association may call a Vote of No Confidence and force the Executive Committee to resign. Upon receipt of request of twenty members of the Association, the Executive Committee shall introduce an Election Officer and hold a General Meeting in two weeks to address the questions of the opposing twenty members. At least 50% of ISAUA members have to be present in this meeting. At the end of the meeting, an election will be held under supervision of the Election Officer, and if the Committee did not receive the majority of vote (i.e., fifty percent plus one), the Committee will have to resign.
45. Members shall call for Vote of No Confidence for no more than twice in each office term (i.e., period of one year, November to October).
46. Upon resignation, the Committee shall hold a By-election in two weeks.
47. The removed Executives may nominate themselves for the By-election.
48. The rules of annual Executive Committee Elections govern By-elections.

Part 8- Appointment of the Representatives

49. All Representatives (Reps) will be selected by the Executive Committee.
50. All ISAUA members must be provided with notice of vacant Rep positions preferably fifteen (15) days, but no less than seven (7) days, before the selection process.
51. Applications or nominations for Rep positions must be returned by the VP Operation no less than one (1) day before the selection process.
52. In case an interview with an applicant is required, the applicant must be notified of the date and time of the interview appropriately.
53. All applicants must be members of ISAUA. Should any applicant or current Council member lose membership in ISAUA, he or she must withdraw the application or resign from the Council.

Part 9- Office

54. ISAUA shall maintain an office in the Student Union Building (SUB). Its purpose is to provide the ISAUA Council with office space, and all ISAUA members with a place to go to meet the council, obtain information, submit membership forms, make payments, purchase tickets for the events, sign out movies, etc.
55. Application for office space should be made every year with the Students' Union.
56. The office shall be open to all ISAUA members on a regular basis, with specific hours of operation as determined by the ISAUA Council.
57. The VP-Operations shall be responsible for proper maintenance of the office and the equipment within.
58. The VP-Operations, or whoever is given this responsibility, shall coordinate ISAUA office hours, to be staffed by members of the Council (i.e., the Execs and the Reps), and other volunteers (if required).
59. The three keys to the office should be kept as follows: the President is responsible for and keeps one key, the VP-Operations is responsible for and keeps one key, and the last key is kept within the access of other members of the Council in a suitable way.

Part 10- Logo

60. The logo is to be used on the ISAUA web site, newsletters, official correspondences, tickets, flyers and all other items that represent our association.
61. The ISAUA logo is:

Part 11-Quorum

62. In the election of executive members at least 20% of ISAUA members have to be present.
63. For making a decision in the executive meeting/council meeting at least 50 % of executive members/council members have to be present.

Part 12- Amendments to the Constitution

64. This constitution can be amended and altered by a special resolution passed by the majority of the not less than two thirds of the council.
65. Amendments can be proposed by ISAUUA members who have valid membership. The minimum number of members supporting an ammendmen is 10% of members registered at ISAUUA at the time of submission of the request.
66. Request for amendment should be submitted in written signed by all of the proposers.
67. If number of the signee exceeds 40% of the total members of ISAUUA, The dissicion about the amendment must be made by ISAUUA member in a meeting called by VP internal and directed by the officer. In this meeting at least 50 % of ISAUUA members have to be present. Invitation to the meeting along with a copy of amendment must be email to members at exactly 1 week befor the meeting. Minimum 50% of the votes must be attained to pass the amendment.
68. This Constitution was prepared based on the needs of ISAUUA. However, Constitutions of the Students' Association of North Garneau and the Iranian Heritage Society of Edmonton were used as initial references.

The End.